

# MAYBURY PRIMARY SCHOOL

## School Uniform Policy

Updated: Autumn 2024  
And January 2025



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Maybury Primary School

Produced : Spring 2019

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interim review Jan 25)

To be reviewed: Autumn 2026

## **School Uniform Policy**

### **Mission**

Our values-based school nurtures curiosity and creativity through an inspiring, broad and engaging curriculum, where learning is at the heart of all that we do. Our children learn to become resilient and self-assured in an environment where safety is outstanding. Everyone is challenged and encouraged to thrive and achieve as individuals, preparing them for their role as caring and active citizens in modern Britain.

### **Vision statement**

Believe. Achieve. Succeed.

### **Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief.

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

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- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school office who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

## Expectations for our school uniform

### Our school's uniform

School Uniform	PE kit
Sky blue polo shirt <b>(branded with school logo)</b>  Navy blue sweatshirt with school logo or navy blue cardigan <b>(branded with school logo)</b>  KS2 children (from year 3) a sky blue shirt and tie <b>(generic item)</b>  Grey trousers or grey skirt <b>(generic item)</b>  Plain grey socks <b>(generic item)</b>  Summer Uniform (optional) Blue/ white checked dresses or grey pinafore dresses may be worn in the summer <b>(generic item)</b>  Plain navy or white tights or white socks (not leggings) <b>(generic item)</b>	Sky blue P.E T-shirt <b>(branded with school logo)</b>  Navy shorts or jogging bottoms <b>(generic item)</b>  Navy hoodie (optional) <b>(generic item)</b>
Footwear	PE footwear
Sensible black shoes (not trainers) <b>(generic item)</b>	Trainers <b>(generic item)</b>
School Bag	
Book bag <b>(branded with school logo)</b> for Reception and KS1 ONLY Small school bag / rucksack <b>(generic item)</b> for KS2 ONLY	

### Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

### **Purchasing School Uniform**

School uniform can be purchased from School Uniform Direct. There is the option of either ordering online at [www.schooluniformdirect.co.uk](http://www.schooluniformdirect.co.uk) or by visiting their shop conveniently

located in West Byfleet, (1 Park Court, 1 Pyrford Road, West Byfleet, KT14 6SD) Tel: 01932 354406.

All items of uniform without the school logo (generic) can also be purchased from other high street stores or supermarkets.

Maybury's Pre-loved Uniform Team host sales every half-term. Details of these will be advertised on the school's website and newsletter.

In addition to our own pre-loved uniform sales, our uniform supplier, School Uniform Direct is partnered with [oldschooluniform.co.uk](http://oldschooluniform.co.uk) to give parents and schools the opportunity to offer their pre-loved uniform to other parents.

We are committed to supporting our school community and we encourage parents to contact our Home School Link Workers should they require assistance with purchasing school uniform.

## **Technology**

Although we encourage children to wear watches in school, please do not allow your child to wear a 'smart' watch, or any watch that has the same functionality as a mobile phone or PC (for example: messaging, videos and photography), on the school site. We know that smart watches can be a valuable and important resource for our children; we frequently discuss safe use of these devices, both in general and as part of our online safety lessons.

Additionally, mobile phones are not permitted in school. The only exception to this ruling is for Year 6 children, when it has been agreed that a child is permitted to walk some distance to and from school, and the parent feels that they should have one for contact in an emergency. On arrival, the phone should be handed in to your child's class teacher, who will store it in a lockable drawer and return it at the end of the school day. The school accepts no liability for loss or damage while on school premises, and if it has been found that a phone is being used inappropriately on school grounds, it will be confiscated.

## **PE kits**

Children will come to school wearing the PE kit two days each week, on the remaining 3 days children will be expected to wear the full school uniform. A timetable detailing what days are allocated to each class will be made available on the [school website](#) and in the newsletter.

## **Outdoor clothing**

On cold days, children will always need a waterproof coats, hats and gloves, as they will still play outside. Please ensure your child keeps a pair of named wellie boots in school to enable the outdoor learning to take place whatever the weather.

## **Jewellery and Hairstyles**

Jewellery, earrings (including 'ear sticks'), nail varnish and trainers must not be worn in school.

No earring policy is in place to ensure the safety of our children during the school day (uniform policy). This includes plastic and wooden 'ear sticks'

Earrings (including plastic and wooden 'ear sticks') must be removed before coming to school, in line with guidance from Surrey County Council and the Association of Physical Education (AfPE) which states that earrings must be removed for physical activities.

We do not allow tape to be used to cover earrings during the school day. This includes plasters. Tape &/or plasters often fails to secure the earrings and does not provide adequate protection against sharp edges in the event of a fall, or impact. All children undertake physical activity within the school day, during lessons and playtimes and cannot be assured that tape will stay in place and/or that children won't be injured. Parents reminded that if they want to pierce a child's ears pierced, they should do it at the beginning of the summer holidays only to allow sufficient healing time before the start of the school year in September

No extreme hairstyles are permitted including overly spiked, sculptured, shaved areas and razor lines/pictures. No shorter than grade 2. If in doubt, please ask before a visit to the hairdresser/barbers.

### **Review**

This policy is reviewed on a two-year cycle.