MAYBURY PRIMARY SCHOOL

School Uniform Policy

Updated: Autumn 2026

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Maybury Primary School

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School Uniform Policy

Mission
Our values-based school nurtures curiosity and creativity through an inspiring, broad and engaging curriculum, where learning is at the heart of all that we do. Our children learn to become resilient and self-assured in an environment where safety is outstanding. Everyone is challenged and encouraged to thrive and achieve as individuals, preparing them for their role as caring and active citizens in modern Britain.

Vision statement
Believe. Achieve. Succeed.

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 protects pupils from discrimination because of protected characteristics, including sex, race, disability, religion or belief, pregnancy and maternity, gender reassignment and sexual orientation.

The school will ensure that its uniform policy does not unlawfully discriminate against children or create unnecessary barriers for children with protected characteristics. The school will consider reasonable adjustments and individual adaptations where required because of disability, medical needs, religion or belief, or other protected characteristics.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.
We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Ensure that uniform requirements do not unlawfully discriminate between children on the basis of sex or any other protected characteristic, and consider the affordability of different uniform options.
- Allow children to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow children to wear headscarves and other religious garments. Where reasonably practicable, these should be in the school's colours. The school will consider individual religious requirements sensitively and make reasonable adjustments where necessary.
- Allow children with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking children or their parents/carers to get in touch with the school office who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

Expectations for our school uniform
Our school's uniform

School Uniform	**PE kit**
Sky blue polo shirt **(branded with school logo)** Navy blue sweatshirt with school logo or navy-blue cardigan **(branded with school logo)** KS2 children (from year 3) a sky-blue shirt and school tie **(generic item)** Grey trousers or grey skirt **(generic item)** Plain grey, white, black socks **(generic item)** Headscarves must be plain grey, white, black or blue.	Sky blue P.E T-shirt **(branded with school logo)** Navy or black shorts or jogging bottoms **(generic item)** Navy or black hoodie (optional) **(generic item)**
Summer Uniform (optional) Blue/ white checked dresses or grey pinafore dresses may be worn in the summer **(generic item)** Plain navy or white tights or white ankle length leggings.	
Footwear	**PE footwear**
Sensible black shoes (not trainers) **(generic item)**	Black or white trainers **(generic item)**
School Bag	
Navy Book bag for Reception and KS1 ONLY Small school bag / rucksack (generic item) for KS2 ONLY. Children may attach 1 small keyring to their bag.	
Hair accessories	
Small hair bands and accessories in line with school colours (white, grey and blue)	

The school limits the number of compulsory branded uniform and PE kit items in accordance with the statutory requirements applying to primary schools.

No primary pupil will be required to have more than three different branded items of school uniform during a school year. This includes branded items forming part of the PE kit and branded school bags.

Where a branded item is required, the school will consider whether a generic alternative could be used and will keep compulsory branded items to the minimum necessary.

Children
Children are expected to follow the school's uniform policy while:

- on the school premises;
- travelling to and from school where school uniform is required;
- attending out-of-school events or trips organised by the school; or
- representing the school where school uniform is required.

The school will respond to uniform breaches proportionately and will consider the individual circumstances of the pupil and family.

The school will consider requests for reasonable adjustments or adaptations to the uniform where these are required because of disability, medical needs, religion or belief, race, gender reassignment or another protected characteristic.

Parents or children wishing to request an adjustment should contact the school office. Requests will be considered sensitively and on an individual basis.

Parents and carers

Parents and carers are asked to support their child in following the school's uniform policy and to ensure that uniform and PE kit are clean, clearly labelled with the child's name and kept in good condition where reasonably possible.

The school recognises that uniform may become damaged, lost or unavailable for reasons outside a family's control. Parents and carers should contact the school if they need support with uniform, including where financial circumstances make purchasing uniform difficult.

Purchasing School Uniform

Branded school uniform items may be purchased from our appointed supplier, School Uniform Direct.

Generic uniform items can be purchased from a range of retailers, including high street stores and supermarkets, provided that they meet the specifications set out in this policy.

Parents and carers are not required to purchase generic uniform items from the school's appointed supplier.

Information about the school's appointed supplier, current prices and available uniform items will be provided on the school website.

Maybury's Pre-loved Uniform Team hosts sales each half-term. We also offer a coat swap rail for children. Details of these arrangements will be published on the school's website and communicated through the school newsletter.

Our pre-loved uniform arrangements are available to current and prospective families, subject to availability. Families should be able to access information about how to obtain pre-loved uniform without needing to purchase new uniform.

Our uniform supplier, School Uniform Direct, is partnered with oldschooluniform.co.uk to provide an additional opportunity for families to obtain pre-loved uniform.

We are committed to supporting our school community and encourage parents and carers who are experiencing financial difficulty in purchasing school uniform to contact our Home School Link Workers. The school will work with families to identify appropriate support.

A pupil will not be prevented from accessing education or school activities solely because their family is experiencing financial difficulty in providing uniform.

Technology

Although we encourage children to wear watches in school, please do not allow your child to wear a 'smart' watch, or any watch that has the same functionality as a mobile phone or PC (for example: messaging, videos and photography), on the school site. We know that smart watches can be a valuable and important resource for our children; we frequently discuss safe use of these devices, both in general and as part of our online safety lessons.

Additionally, mobile phones are not permitted in school. The only exception to this ruling is for Year 6 children, when it has been agreed that a child is permitted to walk some distance to and from school, and the parent feels that they should have one for contact in an emergency. On arrival, the phone should be handed in to your child's class teacher, who will store it in a lockable drawer and return it at the end of the school day. The school accepts no liability for loss or damage while on school premises, and if it has been found that a phone is being used inappropriately on school grounds, it will be confiscated.

PE kits

Children will come to school wearing their PE kit on the two days each week allocated to PE. On the remaining three days, children will wear the full school uniform.

A timetable detailing the days allocated to each class will be made available on the school website and in the school newsletter.

The school will ensure that PE clothing requirements are reasonable, affordable and suitable for participation in physical activity.

Outdoor clothing

Children need suitable outdoor clothing for the weather because outdoor play and learning take place throughout the year.

On cold or wet days, children should have a suitable waterproof coat and, where appropriate, a hat and gloves.

Children in EYFS should also have a named pair of wellington boots in school to support outdoor learning in wet weather.

Outdoor clothing does not need to be branded with the school logo.

Jewellery and Hairstyles

For health and safety reasons, children should not wear jewellery or earrings during the school day or when participating in physical activity. This includes plastic and wooden ‘ear sticks’

Parents and carers should ensure that earrings are removed before the pupil comes to school.

The school will not permit tape, plasters or similar coverings to be used as an alternative to removing earrings during physical activity.

Where a pupil is unable to remove an item because of a medical condition, disability, religious requirement or another relevant equality-related reason, parents or carers should contact the school. The school will consider an appropriate risk assessment and/or reasonable adjustment on an individual basis.

Nail varnish should not be worn in school.

Hairstyles

Hairstyles should be safe, practical and suitable for participation in school activities.

The school will not prohibit hairstyles or hair practices because of race, ethnicity, culture or religion. This includes natural hairstyles and protective hairstyles such as braids, cornrows, twists, locs and other culturally significant hairstyles.

The school will only ask a pupil to change a hairstyle where there is a specific and proportionate health, safety, safeguarding or educational reason.

Hair accessories should be small and suitable for school. Where hair accessories form part of the school's uniform expectations, they should be in school colours where reasonably practicable.

Review

This policy is reviewed on a two-year cycle and will also be reviewed earlier if there are significant changes to legislation, Department for Education guidance or the school's uniform arrangements.

The school will consult appropriately with parents, carers and pupils when considering significant changes to the uniform policy and will take their views into account.